

Dstny – Consolidation & IFRS Manager

About the role...

At Dstny, Finance is not a support function — it is a key driver of our growth.

As our Consolidation & IFRS Manager, you take full ownership of the group consolidation and reporting process. You lead from the front, combining a strategic overview with hands-on execution where it matters most.

You are the go-to expert for IFRS across the group, working closely with external auditors, local finance teams, and senior stakeholders. You navigate complexity, bring clarity, and ensure that our financial reporting is accurate, insightful, and always on time.

This role requires someone who is equally comfortable thinking at group level and diving deep into technical topics — especially during peak reporting periods.

What you'll do

You will play a central role in shaping and delivering Dstny's financial reporting.

- Lead the full group consolidation process (monthly, annual)
- Deliver high-quality consolidated financial statements
- Own IFRS adjustments and technical accounting topics
- Act as key contact for external auditors and coordinate audits
- Drive consistency in IFRS application across all entities
- Coach and develop a team of IFRS specialists
- Improve and optimise consolidation and reporting processes
- Take ownership of complex topics when needed and drive them to completion

What we're looking for in you...

You combine strong technical expertise with ownership and drive.

- 5–7 years of experience in IFRS, consolidation or audit (Big4 or international group is a plus)
- Solid knowledge of IFRS and Belgian GAAP
- Experience working in a complex or international finance environment
- Strong analytical mindset and attention to detail
- Natural ownership and accountability
- Ability to communicate complex topics in a clear and pragmatic way
- Team leadership experience or potential to grow into it
- Fluency in English + Dutch or French

What we can offer you...

At Dstny, we believe great people thrive in environments where they are trusted, challenged and supported.

In return for your contribution, we offer:

- A **challenging and diverse role** where you work on impactful projects across an international environment
- The opportunity to **take real ownership** and actively contribute to Dstny's growth and transformation
- A **modern, fast-growing tech company** where innovation and improvement are part of the daily mindset
- A collaborative and supportive culture, working with engaged colleagues across different countries
- **Continuous learning and development opportunities**, both technical and project-related
- Exposure to a wide range of technologies, systems and business challenges
- Flexible working arrangements supporting a healthy work-life balance
- The chance to grow your career in a company where initiative and ambition are truly valued
- A competitive salary, including an eco-friendly company car with fuel/charging card or an interesting flexible mobility budget.
- Electronic meal vouchers, health insurance.
- Seniority days: extra vacation days based on your seniority (1 day every 3 years, up to a maximum of 4 days)
- Flex Income Plan: tailor extra advantages using your budget of your 13th month
- Access to Benefits@Work: enjoy discounts at a wide range of popular brands and retailers
- Flexible working hours, with the possibility of remote work. Because in digitalization, we should set a good example, right?
- A pleasant working environment in a renewed Dstny house, customized to the wishes of our Destinians.
- A great team of colleagues and wonderful customers.
- A friendly atmosphere with regular fun team-building activities or company events.
- Always fresh soup, fruit, and delicious coffee.
- To be a part of the Dstny family: an ambitious, inclusive and people-centric organisation

You'll join a fast-growing European tech company where your work truly matters. You'll work close to senior management, interact with investors and auditors, and help shape the financial backbone of a company that keeps growing and evolving.

<https://dstny.be/>