

Dstny – Data Protection Officer

About the role...

A Data Protection Officer (DPO) at Dstny is characterized by a strong combination of technical knowledge, legal expertise and communication skills. This professional has a proven track record in guiding international organizations in implementing and complying with privacy legislation such as GDPR/AVG.

Core competencies:

- **Thorough knowledge of privacy legislation:** Deep knowledge of GDPR and relevant national legislation, with the ability to translate this into practical advice and policies within various sectors.
- **Advice & implementation:** Experience in setting up and maintaining privacy management systems, conducting data protection impact assessments (DPIAs), and advising management and employees.
- **Stakeholder management:** Strong in maintaining relationships at all levels within the organization, from operational to strategic, and acting as a bridge between IT, legal, and business.
- **Training & awareness:** Actively involved in providing training, workshops, and awareness sessions on privacy and data protection.
- **Project management:** Skilled in leading privacy projects, coordinating audits, and following up on improvement processes.
- **Communicative & analytical:** Excellent written and oral communication, combined with analytical skills to clearly unravel and solve complex privacy issues.

What are we looking for...

Background & Experience:

- Bachelor's or master's degree in law, IT, or a relevant field.
- Certification as a DPO or proven experience in a similar role.
- 3+ years experience in guiding international organizations in implementing and complying with privacy legislation.
- Affinity with technology, digitization, and changing regulations.
- For this role, we expect **excellent command of English while proficiency in Dutch and/or French** are a plus.
- **Presence of at least 3x/week in Zaventem is required.**

Personality:

- Integrity – Honest and ethical, always doing the right thing.
- Detail-Oriented – Careful and precise with data and documentation.
- Analytical – Thinks critically and solves complex problems.
- Communicative – Explains legal and technical issues clearly.

- Independent – Makes unbiased decisions, even under pressure.
- Resilient – Stays calm and composed in challenging situations.
- Curious – Eager to learn and stay

What we can offer you...

- A key leadership role in a fast-growing European tech company
- A collaborative, no-nonsense culture with room for initiative
- A team of passionate colleagues who love what they do
- A chance to make a real impact on Dstny's growth journey
- A challenging job in a fast-growing company where you can also grow yourself (with plenty of room for training)
- A competitive salary, including an eco-friendly company car with fuel/charging card or an interesting flexible mobility budget.
- Electronic meal vouchers, health insurance.
- Seniority days: extra vacation days based on your seniority (1 day every 3 years, up to a maximum of 4 days)
- Flex Income Plan: tailor extra advantages using your budget of your 13th month
- Access to Benefits@Work: enjoy discounts at a wide range of popular brands and retailers
- Flexible working hours, with the possibility of remote work. Because in digitalization, we should set a good example, right?
- A pleasant working environment in a renewed Dstny house, customized to the wishes of our Destinians.
- A great team of colleagues and wonderful customers.
- A friendly atmosphere with regular fun team-building activities or company events.
- Always fresh soup, fruit, and delicious coffee.
- To be a part of the Dstny family: an ambitious, inclusive and people-centric organisation with strong values 'ICORE': Innovation, Commitment, Obsession (for CX), Respect, Empower..

#LI-MC1

<https://dstny.be/>