

Dstny – ICT Project Engineer

About the Role...

As an **ICT Project Engineer**, you play a key role in shaping, delivering and evolving Dstny's internal ICT landscape across multiple countries.

You combine **hands-on technical expertise with project coordination**, working on a diverse mix of infrastructure improvements, system integrations and onboarding projects. You take ownership of initiatives from start to finish, ensuring that projects are delivered on time, aligned with business needs and executed with high quality.

In this role, you will be closely involved in the **integration** of newly acquired companies into the Dstny environment by **harmonizing** and **aligning** systems, tools and infrastructure with Dstny group standards. At the same time, you ensure the **stability, performance and availability of our ICT systems**, proactively identifying improvements and driving optimisations.

You will coordinate with internal stakeholders, ICT colleagues and external partners, making sure that everyone is aligned and progressing towards the same goal. Your ability to combine technical depth with clear communication ensures smooth execution, even in complex and fast-paced situations.

This is a **hands-on, impactful role** for someone who enjoys working on real challenges, takes ownership, is always learning and thrives in an environment where technology, business and growth come together.

What we're looking for in you...

We're looking for a driven and solution-oriented ICT professional who enjoys taking ownership, working across projects and delivering results in a dynamic environment. To be successful in this role, you bring:

- 5+ years' experience in IT/ICT, ideally in infrastructure, support or project-driven environments
- Proven experience contributing to or coordinating ICT projects, with a strong understanding of timelines, stakeholders and delivery
- Solid technical knowledge of:

Microsoft M365 ecosystem (M365, Entra ID, Intune,...)

IT Workplace infrastructure and networking

Application Integration

IT Workplace Security (identify management, access management, ...)

- The ability to analyse complex issues, propose solutions and execute them in a structured way
- A hands-on mindset, with the flexibility to switch between project coordination and technical execution
- Strong communication skills, allowing you to collaborate effectively with internal teams and external partners
- A proactive and ownership-driven attitude, with the ability to work autonomously and take initiative
- A customer-focused mindset, ensuring solutions contribute to business continuity and user satisfaction
- Fluency in English and Dutch or French

- A security and privacy focus in all the work that you
- A genuine interest in continuous improvement, technology evolution and learning new skills

What we can offer you...

At Dstny, we believe great people thrive in environments where they are trusted, challenged and supported.

In return for your contribution, we offer:

- A **challenging and diverse role** where you work on impactful ICT projects across an international environment
- The opportunity to **take real ownership** and actively contribute to Dstny's growth and transformation
- A **modern, fast-growing tech company** where innovation and improvement are part of the daily mindset
- A collaborative and supportive culture, working with engaged colleagues across different countries
- **Continuous learning and development opportunities**, both technical and project-related
- Exposure to a wide range of technologies, systems and business challenges
- Flexible working arrangements supporting a healthy work-life balance
- The chance to grow your career in a company where initiative and ambition are truly valued
- A competitive salary, including an eco-friendly company car with fuel/charging card or an interesting flexible mobility budget.
- Electronic meal vouchers, health insurance.
- Seniority days: extra vacation days based on your seniority (1 day every 3 years, up to a maximum of 4 days)
- Flex Income Plan: tailor extra advantages using your budget of your 13th month
- Access to Benefits@Work: enjoy discounts at a wide range of popular brands and retailers
- Flexible working hours, with the possibility of remote work. Because in digitalization, we should set a good example, right?
- A pleasant working environment in a renewed Dstny house, customized to the wishes of our Destinians.
- A great team of colleagues and wonderful customers.
- A friendly atmosphere with regular fun team-building activities or company events.
- Always fresh soup, fruit, and delicious coffee.
- To be a part of the Dstny family: an ambitious, inclusive and people-centric organisation

Why this role stands out

This is not a purely operational IT role.

This is a role where you **drive projects, solve real challenges and actively shape the future of Dstny's ICT environment.**

<https://dstny.be/>