

Dstny – IFRS & Consolidation expert

About the role...

Dstny is a leading European provider of business communication solutions. With a strong focus on innovation, scalability, and efficient financial operations, we help organizations work smarter, faster, and future-ready. As we continue to grow, we are strengthening our Group Finance capabilities to ensure robust reporting, transparency, and compliance across all entities.

The role

As a **Consolidation & IFRS Expert**, you play a pivotal role within Dstny's Group Finance organization. You ensure high-quality reporting, act as a trusted advisor on consolidation and reporting topics, and contribute to developing strong and scalable finance processes across the Group.

You take ownership of key consolidation and reporting processes and actively support continuous improvement initiatives.

Your responsibilities

- Review monthly reporting packages submitted by local accounting teams, challenging inputs where needed
- Support the preparation and review of annual IFRS financial statements
- Prepare and contribute to monthly Group reporting in line with BEGAAP
- Participate in interim and year-end audit processes
- Identify opportunities to optimize, automate, and standardize reporting processes
- Work closely with Accounting, Controlling, and Reporting teams
- Contribute to improving financial policies and consolidation methodology

Stakeholders & Collaboration

- You will collaborate with:
- Group Finance teams
- Local finance teams across the Dstny Group
- External auditors and advisors
- Technology and ERP process owners

Scope & Impact

- Group-wide influence on IFRS compliance and reporting quality
- Contribution to scalable finance processes supporting international growth
- Active role in finance automation and efficiency initiatives
- Accountability for the correctness of consolidated figures
- Strengthening financial governance across the Group

Tools & Ways of Working

- ERP systems and reporting platforms
- Strong Excel skills, including complex financial modelling
- Experience with Cognos, ERP integrations or GLC is considered an asset

What we're looking for in you...

- Minimum of 3 years' experience in consolidation, IFRS, audit, or accounting & reporting
- Analytical mindset with strong attention to detail
- Basic IFRS knowledge
- Constructive, persistent challenger committed to accuracy and compliance
- Ability to structure and interpret large datasets
- Curious, eager to learn, and confident in challenging counterparts when needed
- Excellent communication skills in **Dutch or French**, and English
- Comfortable working in a dynamic and fast-changing environment

What we can offer you...

- A key expert position with strong visibility in Group Finance
- Opportunity to strengthen Dstny's IFRS and consolidation framework
- Collaboration with senior finance stakeholders across Europe
- Room for ownership, innovation, and continuous improvement
- A challenging job in a fast-growing company where you can also grow yourself (with plenty of room for training)
- A competitive salary, including an eco-friendly company car with fuel/charging card or an interesting flexible mobility budget.
- Electronic meal vouchers, health insurance.
- Seniority days: extra vacation days based on your seniority (1 day every 3 years, up to a maximum of 4 days)
- Flex Income Plan: tailor extra advantages using your budget of your 13th month
- Access to Benefits@Work: enjoy discounts at a wide range of popular brands and retailers
- Flexible working hours, with the possibility of remote work. Because in digitalization, we should set a good example, right?
- A pleasant working environment in a renewed Dstny house, customized to the wishes of our Destinians.
- A great team of colleagues and wonderful customers.
- A friendly atmosphere with regular fun team-building activities or company events.
- Always fresh soup, fruit, and delicious coffee.
- Ready to contribute to a growing international finance organization?
We look forward to hearing from you.

<https://dstny.be/>