



Dstny – Quality Assurance

Hi, I'm , your Recruiter and we are excited to learn more about you and your unique background.

The Software Development Engineer in Test (SDET) is a software engineer who builds and owns the automated test systems, frameworks, and infrastructure that make fast, confident releases possible.

What You will Do:

- Design, build, and maintain the automated test suite and test infrastructure as production software:
 - unit and component test guidance (with developers)
 - API and service-level / integration tests
 - end-to-end and UI tests
 - contract tests for integrations
- Apply the same software engineering discipline to test code as to product code: code review, modular architecture, versioning, and documentation
- Act as the testing expert in defining the strategy for each product, together with the Tech Lead
- Integrate tests into the pipeline so they run automatically on every change
- Develop approaches for testing non-deterministic behavior:
 - conversational AI flows and intent handling
 - LLM/speech-based components (evaluation sets, regression baselines, tolerance-based assertions)
- Contribute directly to the product codebase where testability, instrumentation, or observability hooks are needed, rather than only requesting them
- Develop, own, and continuously improve the QA-related AI workflows, skills, and agents that plug into that practice
- Use AI coding assistants as a normal part of daily work to accelerate delivery:
 - generating and refactoring test code
 - expanding coverage across similar cases and edge conditions
 - migrating and consolidating legacy tests
 - producing test data and fixtures
 - triaging failures and summarizing root causes
- Cover non-functional aspects through automated tooling: performance and load on real-time paths, basic security testing, accessibility of Smartflow UIs

We are looking for candidates with:

- At least 5 years experience in a QA automation role

- Software engineering fundamentals, data structures, algorithms, and system design held to the same bar as a Software Engineer, applied to test system
- Strong programming ability
 - TypeScript / JavaScript
 - comfortable reading and navigating application code (Node.js, React/Vue)
- Proven experience building an automated test suite from a low or fragmented baseline, and consolidating inconsistent existing tests
- Modern test automation frameworks experience (e.g. Playwright, Cypress, Vitest/Jest, or equivalents)
- API testing and integration testing, including test data and mocking strategies experience
- Experience with CI/CD pipelines and integrating automated tests into them (e.g. Azure DevOps, GitHub Actions)
- Hands-on with AI coding assistants (e.g. Claude, Copilot, Cursor) in real delivery work

What we offer you...

- Work with a **talented and passionate teams** of like minded professionals.
- Gain exposure to **cutting-edge technologies** in cloud communications.
- Be part of an **internationally diverse** company with a strong culture.
- **25 vacation days** plus **your birthday off**
- **Health insurance** and **life insurance**
- **Meal allowance** of €10.46/day
- **Home office allowance**
- **Hybrid working:** 2 days per week in the office

<https://dstny.com/>