

Destiny – Development Manager for the Digital Transformation Program

About the role...

Dstny Group, headquartered in Belgium, has rapidly expanded through an aggressive buy-and-build strategy, bringing together over 20 start-ups, scale-ups, and entrepreneurial businesses across Europe. We are committed to continued growth while aligning to a scalable ‘one Dstny’ vision.

Position Overview:

We are seeking a **Development Manager within our Digital Transformation Program**. Within this program, we are driving towards a **One Dstny Operating System (ODOS)** supporting Belgian and European operations and managing the replacement of legacy systems with core technology solutions. ODOS is a company-wide initiative aiming to **harmonize our customer journeys, product portfolios, and technology across the Dstny Group**.

As a Development Manager, you will be responsible for managing a dynamic team of software developers working on our stack to support digital journeys. You will provide the strategic direction, team coordination and technical execution needed to take our SaaS solutions to the next level.

Our current setup consists of several local development teams spread over six countries. Each local team works with their own technologies and stacks, focused on specific market needs. A key challenge in your role will be to integrate these diverse teams into a joint globalization program, leveraging their strengths while developing a new global stack. This requires balancing innovation with maintaining existing local solutions.

Key Responsibilities:

- Leading and coaching a **multidisciplinary team of developers in Belgium**, with later possibility **across multiple countries**.
- **Developing and implementing** digital transformation strategies across our product portfolio.
- Collaborate with other roles such as Functional, Solutions & Enterprise architects to achieve business goals.
- Collaborate with functional users to optimize usability and process efficiency by automation and simplification.
- Ensuring **high quality standards in software development**, including applying best practices in **agile methodologies**.
- Overseeing **project planning, deadlines, and budgets**.
- Recruitment, training and talent development within the team.
- Integrating external development teams from our different local countries into the **global digitalization program**
- **Plan and execute a strategy** to maintain local stacks while innovating to a **new global stack**.

Wat are we looking for...

- At least 5 years of experience in a **managerial role within software development**.

- Experience with **SaaS solutions and digital transformation**.
- In-depth knowledge of modern development methodologies and technologies.
- Strong technical skills in development, microservices, micro-front-ends, front-end and back-end development is a plus.
- Knowledge of the telecom sector is a plus.
- Excellent leadership, including **virtual management**, and communication skills.
- Result-oriented with a **passion for innovation**.
- Fluent in **Dutch/French and English**, other languages are a plus.

Are you the visionary Development Manager who can help shaping our future?

Then join us at Dstny!

If you're a motivated and collaborative individual with a passion for driving change and innovation, we want to hear from you! At Dstny, we offer a dynamic work environment, competitive compensation package, and opportunities for professional growth and development. Join us in shaping the future of business communication in Belgium and Europe!

What can Dstny offer you...

- A challenging job in a fast-growing company where you can also grow yourself (with plenty of room for training)
- A competitive salary, including an eco-friendly company car with fuel/charging card or an interesting flexible mobility budget.
- Electronic meal vouchers, health insurance.
- Seniority days: extra vacation days based on your seniority (1 day every 3 years, up to a maximum of 4 days)
- Flex Income Plan: tailor extra advantages using your budget of your 13th month
- Access to Benefits@Work: enjoy discounts at a wide range of popular brands and retailers
- Flexible working hours, with the possibility of remote work. Because in digitalization, we should set a good example, right?
- A pleasant working environment in a renewed Dstny house, customized to the wishes of our Destinians.
- A great team of colleagues and wonderful customers.
- A friendly atmosphere with regular fun team-building activities or company events.
- Always fresh soup, fruit, and delicious coffee.

Are you convinced? Don't wait any longer and apply via the form below.

#LI-MC1

<https://dstny.be/>