

## Dstny – Sr. Legal Counsel

### About the role...

You will be working as part of a mid-sized legal & compliance team. The team is growing due to changed & increased demand following internal business transformations.

Your key responsibilities will consist of:

#### Commercial

- Draft, review and negotiate commercial agreements with our customers and suppliers, and provide concise and smart guidance to the group's stakeholders to navigate through the legal process;
- Supporting the group's workstreams to harmonize & standardize products, policies & procedures, go-to-market, enabling platforms and other elements of the commercial process with clear & pragmatic legal advice;
- Lead in structuring and strengthening the sales channels and procurement offices on how they manage their legal documentation, and provide guidelines to further professionalize their way of working;

#### Regulatory

- Mapping of key regulatory obligations for the group, and in particular relating to data & telecom, and track upcoming changes to said regulations;
- Co-develop a knowledge centre for relevant EU/Belgian rules, regulations and best practices in collaboration with industry experts;
- Help set-up regulatory compliancy roadmaps and report on progress & outstanding risks, in close collaboration with local teams and the group team that manages our compliance framework.

#### General

- Promoting a "One Dstny" mindset in the legal office, by assisting in the development of international templates, exchanging knowledge & best practices and improve integration trajectories;
- Co-managing tools to facilitate the commercial and regulatory workstreams (such as reporting trackers, document repositories, contract management and e-sign/e-archive tools);
- Following-up and reporting on ongoing projects with external law firms together with your direct legal colleagues and management; and
- Drafting group policies together with the technical, IT and compliance teams.

### What we're looking for in you...

- Master's degree in law;
- Min. 3 years of experience in commercial or regulatory advisory legal work;
- Proficient in the legal framework regarding data in the EU (expertise in the area of telecommunications is a plus);
- Proficient in English and Dutch (good working knowledge of French is a plus);

- A strong communicator and team player;
- A dynamic, entrepreneurial spirit; and
- A critical and pragmatic thinker.

## **What we can offer you...**

- A challenging job in a fast-growing company where you can also grow yourself (with plenty of room for training)
- A competitive salary, including an eco-friendly company car with fuel/charging card or an interesting flexible mobility budget.
- Electronic meal vouchers, health insurance.
- Flexible working hours, with the possibility of remote work. Because in digitalization, we should set a good example, right?
- A pleasant working environment in a renewed Dstny house, customized to the wishes of our Destinians.
- A great team of colleagues and wonderful customers.
- A friendly atmosphere with regular fun team-building activities or company events.
- Always fresh soup, fruit, and delicious coffee.

Are you convinced? Don't wait any longer and apply via the form below.

<https://dstny.be/>