



Destiny – Senior React Frontend Developer - Digital Transformation Program

About the role...

Dstny Group, headquartered in Belgium, has rapidly expanded through an aggressive buy-and-build strategy, bringing together over 20 start-ups, scale-ups, and entrepreneurial businesses across Europe. We are committed to continued growth while aligning to a scalable 'one Dstny' vision.

Project Overview

We are excited to launch a new strategic initiative, ODOS, which is set to kick off soon. Within this program, we are driving towards a One Dstny Operating System (ODOS) supporting Belgian and European operations and managing the replacement of legacy systems with core technology solutions. ODOS is a company-wide initiative aiming to harmonize our customer journeys, product portfolios, and technology across the Dstny Group.

Position Overview:

You'll be part of a cross-functional Scrum team composed of both backend and frontend developers, working closely with a Product Owner and participating in daily standups. This integrated team structure ensures that each product iteration seamlessly incorporates both frontend and backend development, reducing the need for complex coordination. As a developer on this team, you'll gain a solid understanding of each other's work, enabling you to quickly collaborate, resolve issues autonomously, and overcome any challenges that arise.

We are seeking an **experienced** React Frontend Developer within our Digital Transformation Program, which involves developing a dynamic portal atop an orchestration platform, with the frontend built using our micro-frontend framework, ConnectMe.

Role Responsibilities:

- **Develop High-Quality Frontend Solutions:** Utilize your expertise in JavaScript, TypeScript, and React to build robust, scalable frontend components within a micro-frontend architecture.
- **Collaborate with Backend Developers:** Work closely with backend developers to ensure smooth integration and efficient problem-solving, leveraging your understanding of backend technologies.
- **Engage in Agile Practices:** Actively participate in Scrum ceremonies, including daily standups, sprint planning, and retrospectives, to contribute to a cohesive and efficient development process.
- **Work with Product Owners:** Collaborate with Product Owners to align on the "what" and "why" of the development tasks, ensuring that the product meets business goals and user needs.
- **Coordinate with UX Experts:** Interface with UX designers and use tools like Figma to maintain design consistency. Provide feedback on design feasibility and suggest improvements during development.
- **Contribute to Technical Marketplaces:** Experience with technical marketplaces is an advantage, as it will allow you to contribute to the development and enhancement of marketplace features within the platform.

What we're looking for...

- **Proficiency in JavaScript, TypeScript, and React:** Deep understanding and experience with modern JavaScript, TypeScript, and React are essential.

- **Experience with Micro-Frontend Architecture:** Hands-on experience in developing and maintaining applications within a micro-frontend framework.
- **Agile Development Experience:** Comfortable working in a cross-functional Scrum team, familiar with Agile methodologies, and committed to iterative development.
- **Backend Knowledge:** Solid understanding of backend technologies to facilitate effective collaboration and troubleshooting.
- **User-Centered Design Approach:** Experience working with UX designers, with the ability to bridge design and implementation, ensuring that the final product aligns with design guidelines.
- **Technical Marketplace Experience (Advantageous):** Experience with technical marketplaces is a plus, allowing you to contribute to the development of marketplace-related features.
- **Languages:** Fluent in English. Dutch and French are a plus.

What we can offer you...

- A challenging job in a fast-growing company where you can also grow yourself (with plenty of room for training)
- A competitive salary, including an eco-friendly company car with fuel/charging card or an interesting flexible mobility budget.
- Electronic meal vouchers, health insurance.
- Seniority days: extra vacation days based on your seniority (1 day every 3 years, up to a maximum of 4 days)
- Flex Income Plan: tailor extra advantages using your budget of your 13th month
- Access to Benefits@Work: enjoy discounts at a wide range of popular brands and retailers
- Flexible working hours, with the possibility of remote work. Because in digitalization, we should set a good example, right?
- A pleasant working environment in a renewed Dstny house, customized to the wishes of our Destinians.
- A great team of colleagues and wonderful customers.
- A friendly atmosphere with regular fun team-building activities or company events.
- Always fresh soup, fruit, and delicious coffee.

Why join us?

- **Innovative Projects:** Be part of cutting-edge projects that push the boundaries of frontend development.
- **Collaborative Environment:** Work in a tightly integrated, cross-functional team where collaboration drives success.
- **Continuous Learning:** Grow your skills in a dynamic environment that encourages learning and innovation.

If you're a motivated and collaborative individual with a passion for driving change and innovation, we want to hear from you! At Dstny, we offer a dynamic work environment, competitive compensation package, and opportunities for professional growth and development. Join us in shaping the future of business communication in Belgium and Europe!

#LI-MC1

<https://dstny.be/>